

The logo for SARM, featuring the letters 'SARM' in a bold, white, sans-serif font. The text is enclosed within a white, stylized, curved shape that resembles a wide, shallow 'U' or a pair of parentheses, with the top and bottom curves extending slightly beyond the left and right sides of the text.

SARM

Legal Services

Session Overview

- Introduction
- Roadmap
- Best Practices when Contacting SARM Legal
- Privilege
- Fundamentals of Employment Law



What is SARM's Legal Department

- History
- Primary Purpose
- Advice to SARM
- General Enquiries



Best Practices When Contracting SARM Legal

- Questions sent via email to legal@sarm.ca
- Provide relevant documentation
- Provide expected timeframe for a response



Privilege

What is privilege? Well, privilege is a special right or advantage that the law grants to a person's communications, such that those communications will not be allowed to be used against that person in a proceeding. (ie. legal bills)

Obligations of Councillors (Section 92 of The Municipalities Act)

Section 92 sets out a variety of duties that every Councillor has.

When legal matters or potential legal matters exist, and councillors wish to discuss them at a council meeting, it is important that these discussions occur in camera

Fundamentals of Employment Law

- Introduction
- Unique Contractual Relationship
- Termination Without Cause
- Termination With Cause
- Discrimination
- Constructive Dismissal



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Questions?

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MEMBERS FIRST
Moving
communities
forward
MEMBER DRIVEN