



Government
of
Saskatchewan

Ministry of Labour Relations and Workplace Safety

300 - 1870 Albert Street
Regina, Canada S4P 4W1

October 29, 2019

Jay Meyer
Executive Director
Saskatchewan Association of Rural Municipalities
2301 Windsor Park Road
REGINA SK S4V 3A4

Dear Jay Meyer:

**Re: Exemption from Section 154 of
The Saskatchewan Occupational Health and Safety Regulations, 1996
Pursuant to Section 3-85 of *The Saskatchewan Employment Act***

In regards to the renewal of this exemption granted on November 29, 2016, a further renewal of this exemption will be granted under the conditions stated on the attached exemption form.

We understand that you will forward this exemption to Rural Municipalities who may wish to rely on this exemption. This exemption will only apply to residents contracted by individual Rural Municipalities to remove snow, who meet the conditions of this exemption, and who sign an agreement to comply with the conditions set out in this exemption.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Ray Anthony".

M. Ray Anthony
Executive Director
Occupational Health and Safety Division

Attachment

EXEMPTION FROM REGULATIONS

BY VIRTUE OF THE PROVISION MADE IN SECTION 3-85 OF *THE SASKATCHEWAN EMPLOYMENT ACT*, AND IN CONSIDERATION OF THE FACT THAT THE SAFETY OR HEALTH OF PERSONS WORKING AT THE PLACES OF EMPLOYMENT OF:

Saskatchewan Rural Municipalities
various locations

WILL NOT BE MATERIALLY AFFECTED AND THAT INTERESTED PERSONS HAVE BEEN CONSULTED, I HEREBY DIRECT:

A Saskatchewan Rural Municipality ("R.M.") is exempted from the requirements of section 154 of *The Occupational Health and Safety Regulations, 1996* with respect to the training of municipal residents contracted by an R.M. to remove snow from municipal roads ("snow removal").

SUBJECT TO THESE CONDITIONS:

1. This exemption only applies to municipal residents who are contracted by the R.M. in which they reside to engage in snow removal.
2. The R.M. shall ensure that municipal residents to which this exemption applies are included within the R.M.'s Saskatchewan Workers' Compensation Board insurance coverage.
3. This exemption does not apply to self-employed persons or employers engaged in the business of snow removal.
4. This exemption does not apply to R.M. employees who engage in snow removal in the course of their employment with an R.M.
5. The R.M. shall ensure that the equipment used for snow removal must be owned by the municipal resident. Further, the R.M. shall ensure that this equipment must comply with the requirements of *The Vehicle Equipment Regulations, 1987* and *The Occupational Health and Safety Regulations, 1996*, including, but not limited to, being equipped with amber beacons, working head and tail lights, slow-moving signage, and roll-over protective devices and seat belts.
6. The R.M. shall ensure that the equipment used for snow removal by the municipal resident must be in safe working condition, have a clear and unobstructed windshield, and have working wiper blades.
7. The R.M. shall ensure that municipal residents who engage in snow removal must hold a valid Saskatchewan driver's license.
8. The R.M. shall ensure that municipal residents who engage in snow removal must each sign a written agreement with the applicable R.M. that:
 - a. the equipment used by the municipal resident for snow removal meets the conditions set out in this exemption;

- b. the municipal resident will shut off the engine of the equipment used for snow removal before performing any maintenance on this equipment while engaged in snow removal operations;
 - c. the municipal resident is familiar with the roads on which the snow removal takes place, and in particular that the resident has knowledge of the location of steep ditches, intersections, railway tracks, or other hazards that may be present;
 - d. the municipal resident understands and will comply with all traffic rules relevant to the roadway on which the snow removal is taking place;
 - e. except in the case of emergency, the municipal resident will not remove snow during periods of low visibility;
 - f. the municipal resident will carry an operational telephone, radio, or other electronic communication device while engaged in snow removal.
9. A copy of the agreement noted in paragraph 8 of this exemption must be kept at the office of the applicable R.M., and be readily available for inspection by any occupational health officer.
 10. A copy of this exemption shall be given to any municipal resident to whom the exemption applies.
 11. A copy of this exemption shall be posted in two conspicuous locations in the office of each R.M. that relies on this exemption.

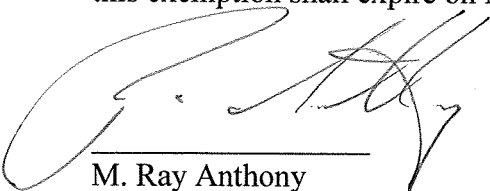
AND FOR THIS REASON:

1. The standard of health and safety of any worker will not be materially affected by this exemption.

EXPIRY AND REVOCATION:

This exemption may be revoked by the Director at any time without notice. Unless sooner revoked, this exemption shall expire on November 30, 2022.

Date: October 29, 2019



M. Ray Anthony
Executive Director
Occupational Health and Safety Division

Contractor's Agreement

I _____, a resident of the R.M. of _____
who has been contracted by the R.M. to remove snow from roadways within the R.M. hereby
confirm that I have read this exemption and agree to comply with its terms and conditions.

Signature

Date:

Print Name: _____