



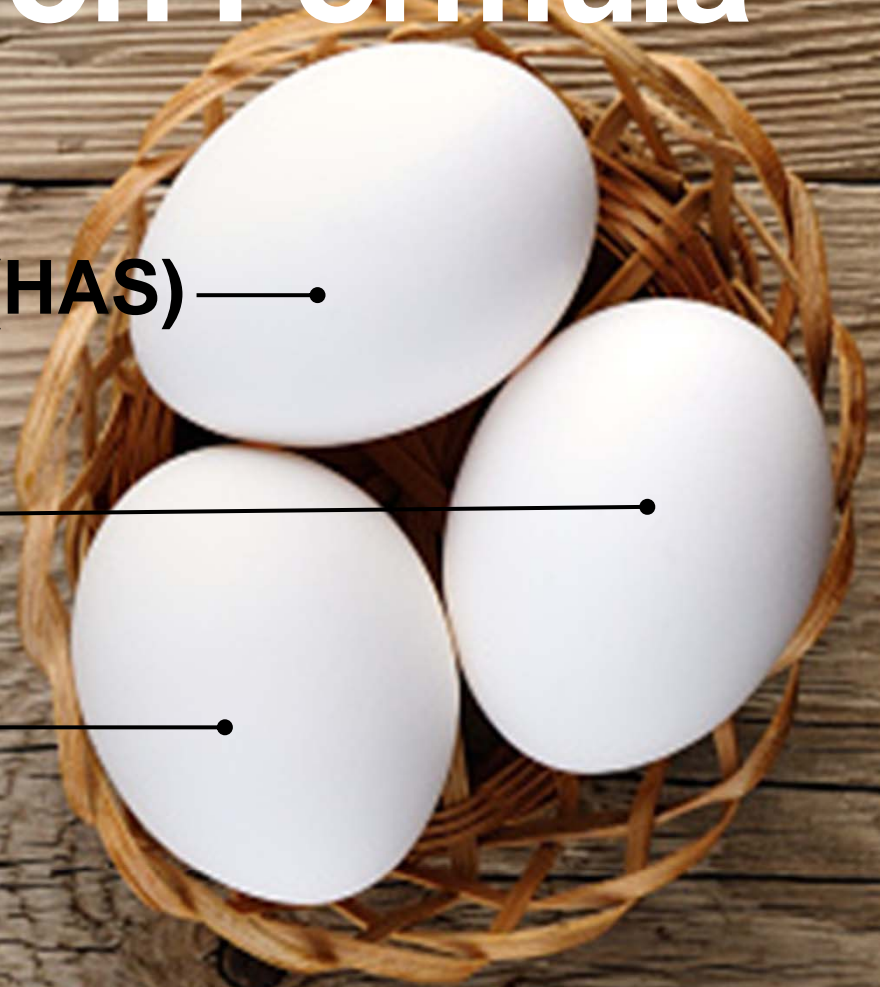
MEPP Information Sessions

# MEPP Pension Formula

**Highest Average Salary (HAS)** —•

**Pensionable Service** —————•

**Accrual Rate** —————•



# *Unreduced Pension*



**General Member**



**Designated Member**

# *Reduced Pension*



**General Member**



**Designated Member**

# Retirement Income Options

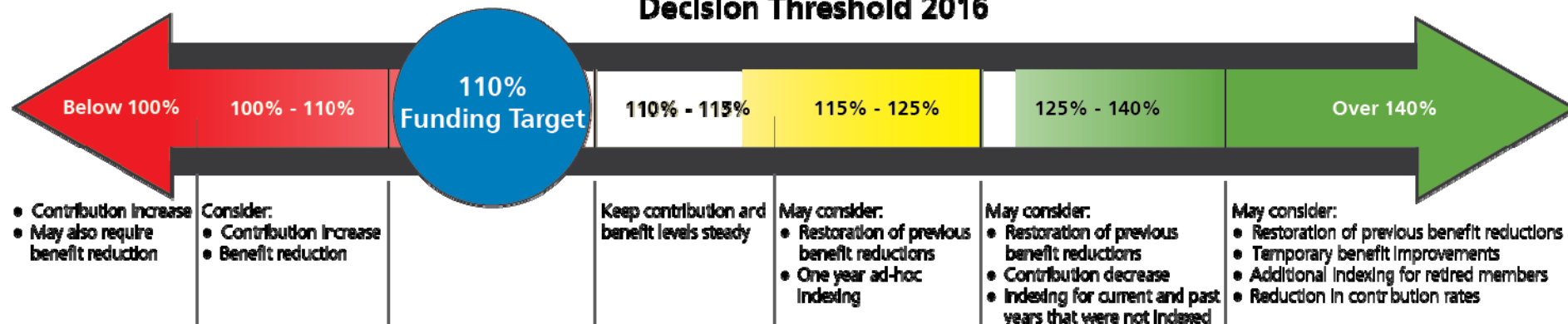


# Plan Oversight



# Decision Thresholds

## Decision Threshold 2016



### Other factors:

When considering the actions above, the Commission may take into account factors other than the management and solvency funded ratios, including the ratio of the actuarial value of assets to the market value of assets and change in economic conditions since the valuation date. If the management funded ratio (the actuarial value of assets, divided by the sum of management valuation liabilities plus reserves) is just above one of the thresholds, the Commission may choose to be more conservative in its actions. If the fund sustained investment losses since the valuation date, or if interest rates used to determine solvency discount rates have fallen since the valuation date, the Commission may consider the impact of such events on the management and solvency funded ratios which may lead to more conservative decisions.

# **MEPP**

## **Member Consultations**

***Looking to 2016 and  
Beyond***



# Contributions

**9.0%**

**12.5%**

**8.15%**

**11.35%**

**General Members**

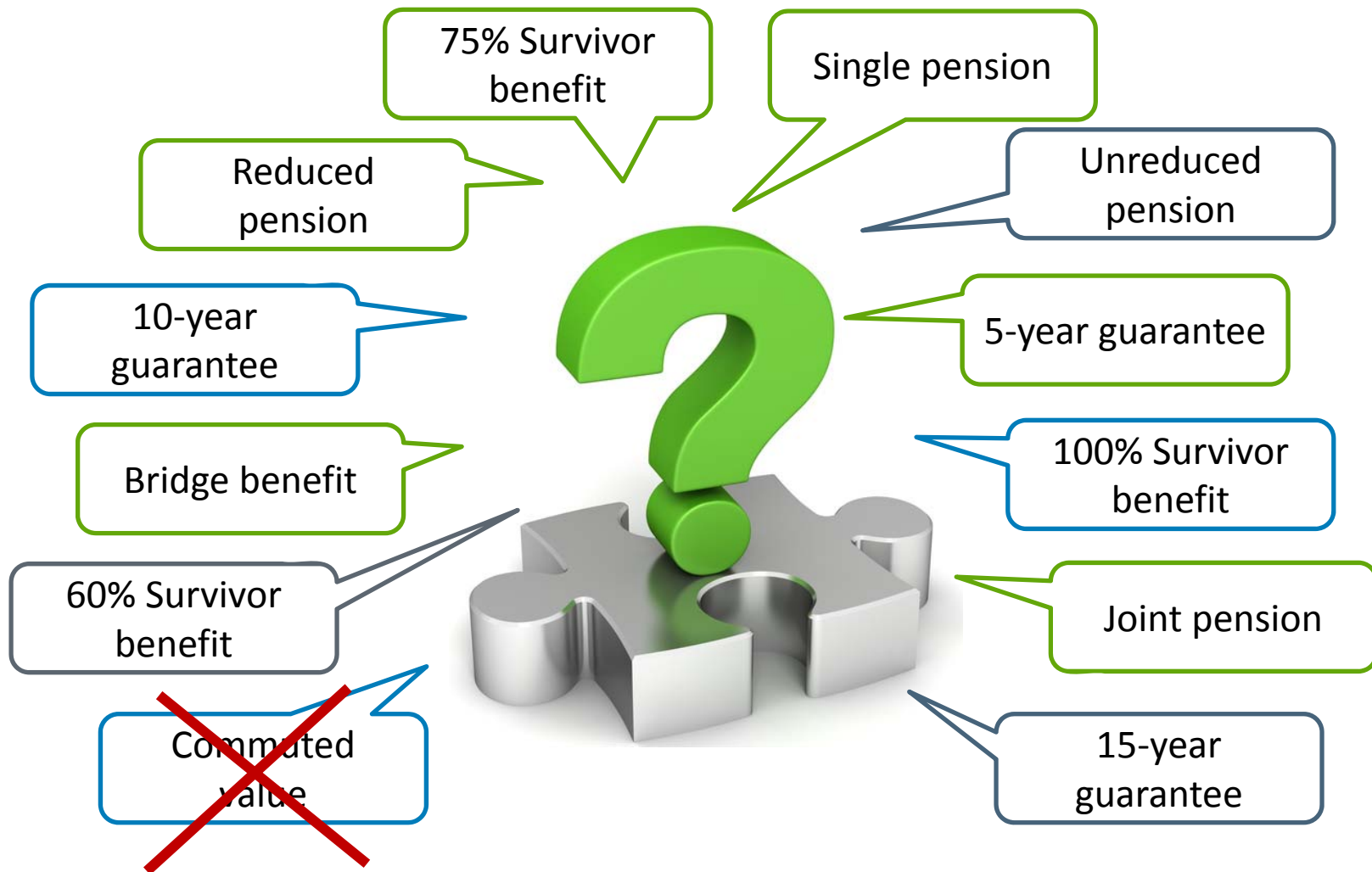
**Designated Members**



# MEPP's Purpose

**To provide retirement income and pension services to members.**

# Retirement Income Options



# How MEPP Compares



Regina Civic Employees'  
Superannuation & Benefit Plan



# Other Legislative Changes

- ✓ Remove temporary pension option
- ✓ Pay out excess contributions at termination
- ✓ Pre-1994 partial settlement of benefit
- ✓ Definition of full-time hours

# How to Reach Us



[facebook.com/SaskMEPP](https://facebook.com/SaskMEPP)



[@SaskMEPP](https://twitter.com/SaskMEPP)

[mepp@peba.gov.sk.ca](mailto:mepp@peba.gov.sk.ca)

1-877-506-6377

# Questions & Feedback



The image shows a feedback form titled "MEPP Your Input is Welcome." The form has a blue header with the MEPP logo and the title. Below the header, there is a paragraph of text asking for feedback on proposed plan changes. This is followed by several horizontal lines for writing. At the bottom, there is a line of text asking the respondent to leave the form with a MEPP representative after the session. A date "01/2017" is printed in the bottom right corner.

**MEPP** Your Input is Welcome.

If you would like to share your thoughts or concerns about the proposed Plan changes with the Commission, please include your feedback below.

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\_\_\_\_\_

Please leave this with one of the MEPP representatives after the session.

01/2017