

2019 Suggested Salary Schedule for Community Safety Officers

CLASS	YEAR	2019 LEVEL – Per Hour	2019 LEVEL – Per Annum (2080 hours)
3	1	\$24.19	\$50,320.98
	2	\$24.69	\$51,346.09
	3	\$25.19	\$52,393.98
	4	\$25.72	\$53,487.42
	5	\$26.24	\$54,580.87
	6	\$26.78	\$55,697.10
2	1	\$28.00	\$58,248.47
	2	\$28.58	\$59,455.82
	3	\$29.18	\$60,685.95
	4	\$29.77	\$61,916.07
	5	\$30.38	\$63,191.76
	6	\$31.00	\$64,490.23
1	1	\$31.17	\$64,831.93
	2	\$31.82	\$66,175.96
	3	\$32.47	\$67,542.77
	4	\$33.14	\$68,932.36
	5	\$33.83	\$70,367.50
	6	\$34.53	\$71,825.43

The SARM Board has approved the recommended the schedule. The Schedule is a guideline for municipalities to use in determining compensation for CSOs.

Definitions:

Class 3 – CSO has minimum level of training required for an Appointment by the Minister and will perform related duties on request of the employing municipality.

Class 2 – CSO has been trained to undertake additional duties, in order to expanded the scope of the general Appointment.

Class 1 – CSO has been trained to undertake prisoner escort and/or court security (firearm and/or restraints training) and bail supervision and will perform these duties on request of the employing municipality.

Notes:

- Salary Schedule is based on current understanding that all CSOs will have to meet a standard level of training, regardless of the duties the employing municipality requires them to undertake.
- The Province has verbally committed to reimburse the costs to the municipality for prisoner escorts/court security and bail supervision undertaken by CSOs.
- It is acknowledged that certain RMs pay above this salary schedule in recognition of higher responsibilities and workload of CSOs.
- Increases based on most recent RMAA Salary Schedule increase of 2.5%.
- Salaries do not include benefits.