

2016 Suggested Salary Schedule for Community Safety Officers

CLASS	YEAR	2016 LEVEL – Per Hour	2016 LEVEL – Per Annum (2080 hours)
3	1	\$22.61	\$47,036.83
	2	\$23.08	\$48,015.41
	3	\$23.57	\$49,015.73
	4	\$24.07	\$50,059.54
	5	\$24.57	\$51,103.36
	6	\$25.08	\$52,168.92
2	1	\$26.25	\$54,604.48
	2	\$26.81	\$55,757.02
	3	\$27.37	\$56,931.31
	4	\$27.94	\$58,105.60
	5	\$28.52	\$59,323.38
	6	\$29.12	\$60,562.91
1	1	\$29.27	\$60,889.10
	2	\$29.89	\$62,172.13
	3	\$30.52	\$63,476.89
	4	\$31.16	\$64,803.40
	5	\$31.81	\$66,173.41
	6	\$32.48	\$67,565.16

The SARM Board has approved the recommended the schedule. The Schedule is a guideline for municipalities to use in determining compensation for CSOs.

Definitions:

Class 3 – CSO has minimum level of training required for an Appointment by the Minister and will perform related duties on request of the employing municipality.

Class 2 – CSO has been trained to undertake additional duties, in order to expanded the scope of the general Appointment.

Class 1 – CSO has been trained to undertake prisoner escort and/or court security (firearm and/or restraints training) and bail supervision and will perform these duties on request of the employing municipality.

Notes:

- Salary Schedule is based on current understanding that all CSOs will have to meet a standard level of training, regardless of the duties the employing municipality requires them to undertake.
- The Province has verbally committed to reimburse the costs to the municipality for prisoner escorts/court security and bail supervision undertaken by CSOs.
- It is acknowledged that certain RMs pay above this salary schedule in recognition of higher responsibilities and workload of CSOs.
- Increases based on most recent average annual CPI change of 1.8%.
- Salaries do not include benefits.